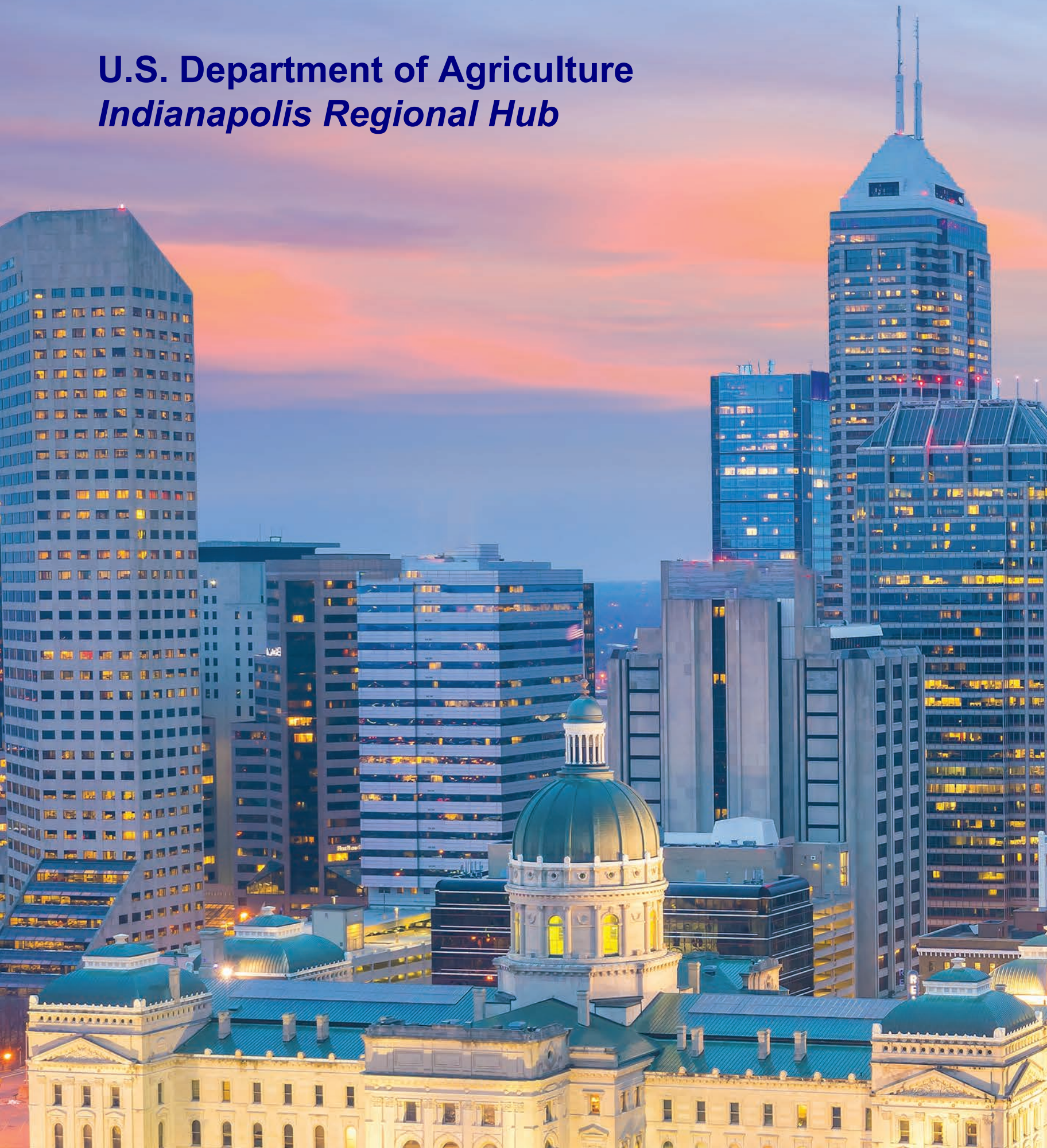




INDY ECONOMIC DEVELOPMENT

U.S. Department of Agriculture
Indianapolis Regional Hub







Indianapolis Mayor Joe Hogsett
Chairman



James A. Schellinger
President and CEO

“With billions of dollars in ongoing development, significant corporate investment, and record-breaking levels of tourism, it is no wonder LinkedIn has named Indianapolis ‘a city on the rise.’ Our fast-growing economy paired with our affordable quality of life, strong sense of community, and unparalleled sports experiences make Indianapolis one of the most attractive destinations in the country for businesses and residents alike.

Leading global companies have long chosen to call Indianapolis home – from Eli Lilly and Company, who has been headquartered in our city for nearly 150 years, to Elanco Animal Health’s brand-new global headquarters, to the landmark presence of Salesforce and Cummins in the heart of downtown, as well as the National Headquarters for the National Collegiate Athletic Association (NCAA), Corteva Agriscience, and Roche Diagnostics—our city is where many come to grow, to innovate, and to thrive.”

- Mayor Joe Hogsett

INDY ECONOMIC DEVELOPMENT

LIVE HERE. BUILD HERE. THRIVE HERE.

Indy Economic Development is the official economic development organization for the City of Indianapolis. Through business retention, attraction, expansion, and real estate development efforts, we work to advance inclusive growth across the city's diverse market sectors.

We take Indianapolis to the world and bring the world to Indianapolis, by promoting the city as a premier destination to **live, work, play, and stay.**



AAA Bond rating for the
city of Indianapolis
FITCH, MOODY'S

5TH Highest Wage Growth
of any county in America
AXIOS

TOP 10
Cities for job opportunities
CNBC

#2 State to start
a business
FORBES

#3 Top Startup
Ecosystem
MIDWEST STARTUPS

BUSINESS-FRIENDLY CLIMATE

RESOURCES TO SUPPORT GROWTH IN INDIANAPOLIS

Indy Economic Development helps unlock the right mix of support to bring cutting edge and transformative projects to life. Whether you're expanding your workforce, investing in real estate, or launching new operations, **we'll guide you through local, state, and federal tools that move your project forward.**

IEDI TOOLS:

Real Property Tax Abatement

Phased tax savings for new construction, renovation, or expansion projects.

Personal Property Tax Abatement

Available for new manufacturing or IT equipment, allowing reinvestment in operations and workforce.

CITY PARTNER TOOLS:

Tax Increment Financing (TIF)

Used for large-scale developments. Captures future tax revenue to fund site work, infrastructure, or financing.

Affordable Housing Incentives

Includes abatements, PILOT agreements, and gap financing. Managed by the city's Affordable Housing Pipeline Process.

STATE PARTNERS

Through our partnerships with the Indiana Economic Development Corporation (IEDC), companies may also qualify for statewide programs. To view a full list, please visit: <https://iedc.in.gov/indiana-advantages/investments>

COMPETITIVE TAX CLIMATE

Indianapolis has Low Taxes
Regulations and a AAA Credit Rating

- 4.9% Corporate Income Tax
- 3.3% Personal Income Tax Rate
- 2.07% Local Personal Income Tax Rate
- 1-3% Capped Property Tax
- No Inventory Tax
- No Inheritance Tax

SHOWCASING INDIANAPOLIS

NOTABLE BUSINESSES



WHERE POSSIBILITY FINDS A HOME

INDY IS LIKE NO OTHER

CONNECTIVITY

At the Heart of It All: Indy's Strategic Location

Indianapolis' location is a game-changer for businesses seeking seamless transportation and logistics solutions.

WORKFORCE AND TALENT

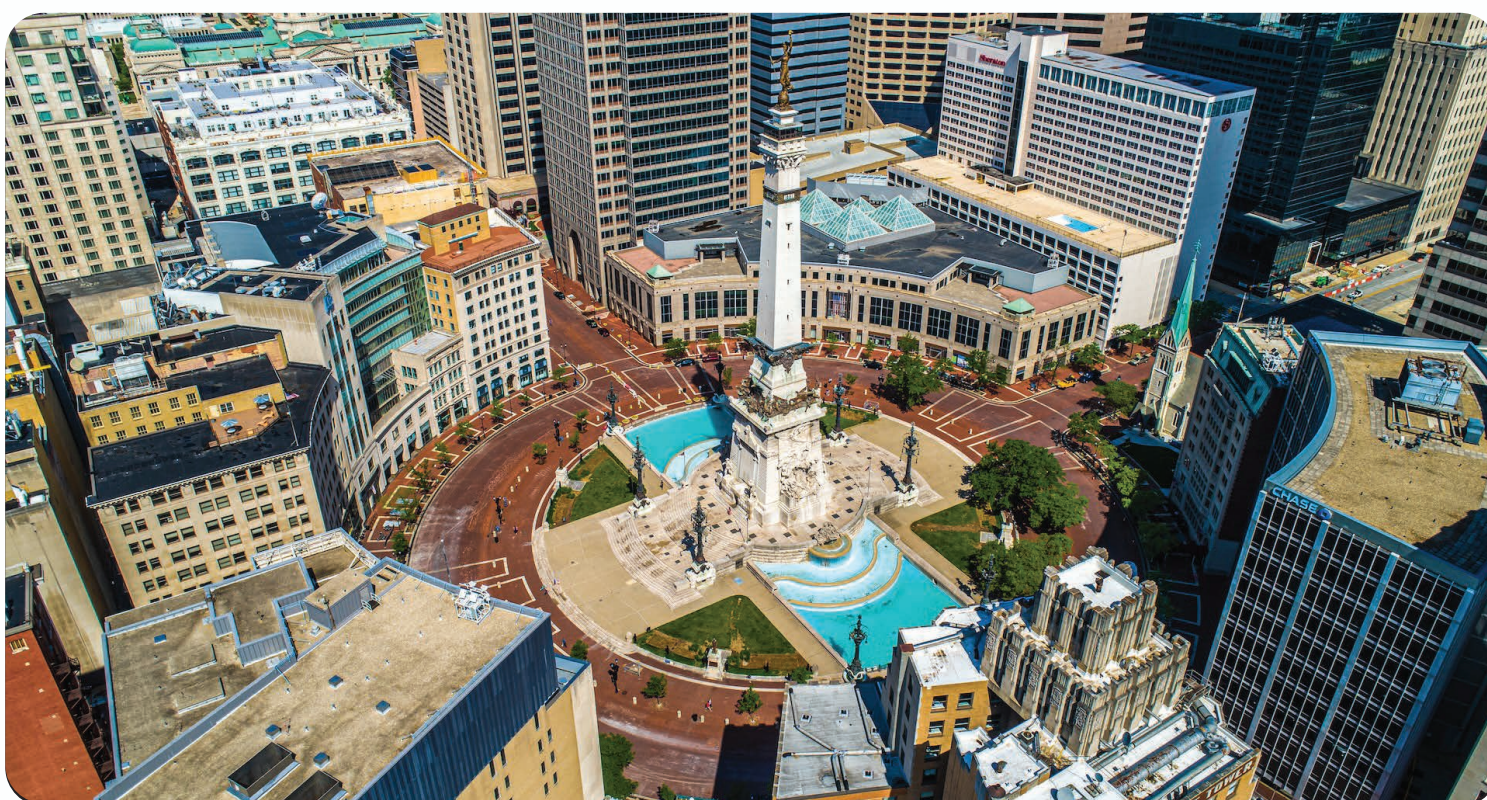
Fueling Growth with a Skilled and Diverse Workforce

Indianapolis boasts a robust pipeline of talent powered by local universities and training institutions.

QUALITY OF PLACE AND LIFE

Indianapolis is more than a place to work; it's a city to live, build, and thrive.

From urban adventures to tranquil green spaces, Indy has something for everyone. Dive into arts, sports, nature, and family-friendly activities.



CONNECTIVITY

AT THE HEART OF IT ALL: INDY'S STRATEGIC LOCATION

Indianapolis' location is a game-changer for businesses seeking seamless transportation and logistics solutions.

1-DAY
drive to
80%
of the
U.S.
Population

#1 in passthrough
highways

HOME TO THE
2ND LARGEST
FedEx HUB GLOBALLY

54

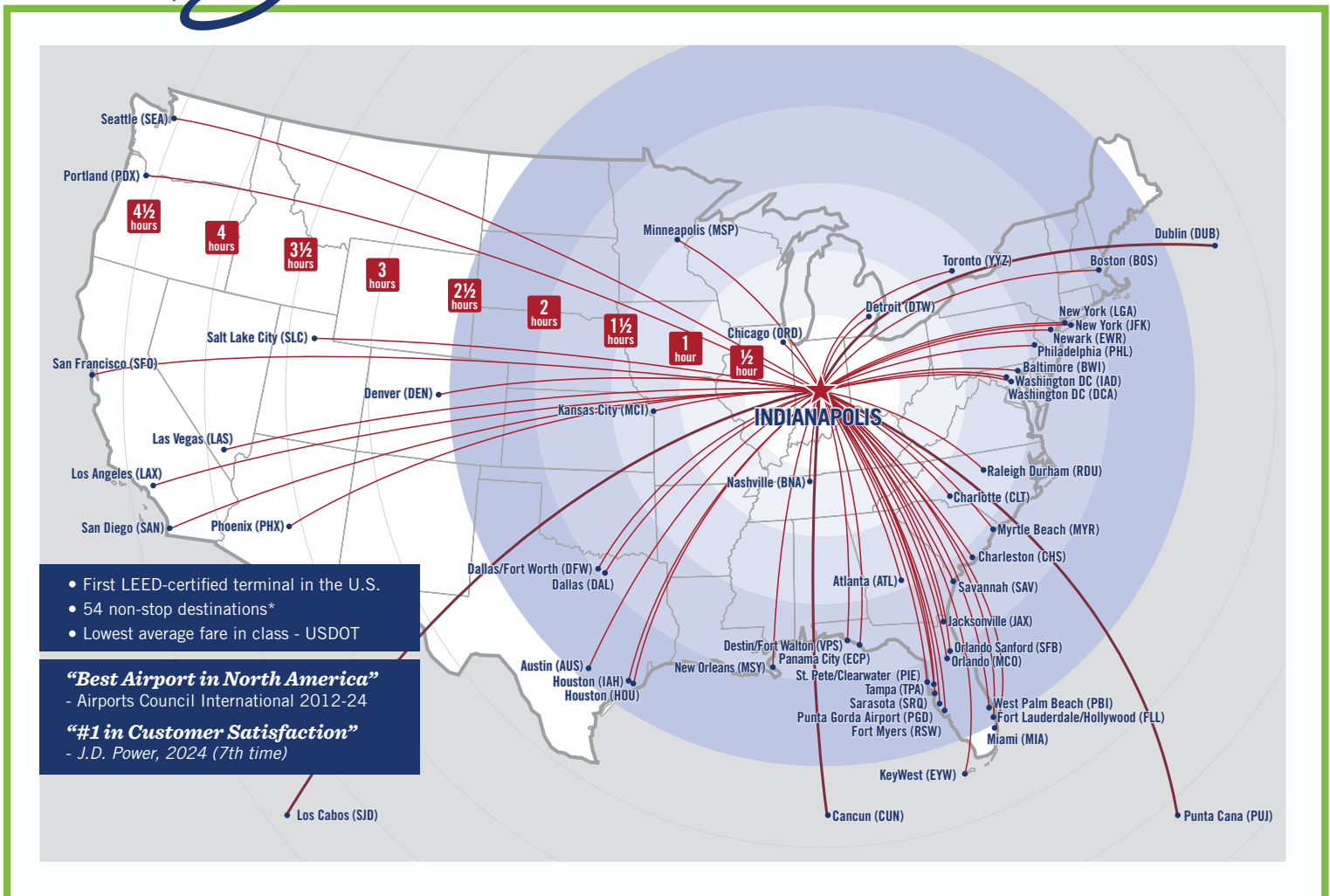
direct
flights
to key
markets

#1 AIRPORT IN
NORTH AMERICA

for 13 consecutive years



NON-STOP FLIGHTS TO INDIANAPOLIS INTERNATIONAL AIRPORT (IND)



All flights subject to change. Current as of 9/25. ©Visit Indy

INTERNATIONAL INDY

A GLOBAL CITY OPEN FOR BUSINESS

Indianapolis is a centrally-located, globally-connected city—making it the perfect launchpad for international trade and investment. With low operational costs, robust infrastructure, and a collaborative business climate, **Indy is where global companies scale with confidence.**

WHY INTERNATIONAL COMPANIES CHOOSE INDY:

STRATEGIC U.S. LOCATION

- Within a day's drive of 80% of the U.S. population
- Home to the #1 Airport in North America (13 years running)
- Robust cargo, highway, and rail connectivity

ESTABLISHED GLOBAL PRESENCE

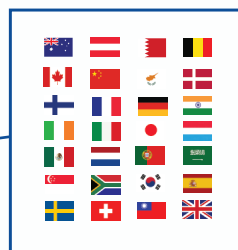
- 200+ firms are headquartered outside of the U.S. from 30+ countries (reference figure below)
- Strong ties to Japan, Germany, the UK, Canada, and beyond
- Headquarters & operations for major global brands
- Indy maintains 11 active sister-cities spanning Africa, Asia, Europe, North America and South America

FOREIGN DIRECT INVESTMENT SERVICES & BUSINESS SUPPORT

- Confidential site selection and market entry support
- Access to incentives like tax credits and training grants
- Community integration and workforce partnerships
- Guide engagement with federal and state entities
- Connections to relocation services and other globally experienced service providers

PARTNERSHIPS THAT SUPPORT GLOBAL GROWTH:

- Indiana Economic Development Corporation (IEDC)
- The International Center
- Indianapolis Sister Cities International Program
- U.S. Department of Commerce
- Local universities with global reach
- Binational trade associations
- Diplomatic Consulates and honorary Consuls General



Australia - 7	Japan - 42
Austria - 2	Luxembourg - 2
Bahrain - 1	Mexico - 1
Belgium - 2	Netherlands - 4
Canada - 23	Portugal - 1
China - 2	Saudi Arabia - 1
Cypress - 1	Singapore - 2
Denmark - 6	South Africa - 1
Finland - 3	South Korea - 2
France - 9	Spain - 3
Germany - 22	Sweden - 5
India - 4	Switzerland - 16
Ireland - 14	Taiwan - 1
Italy - 8	United Kingdom - 17

*As of Q1 2026

WORKFORCE AND TALENT

FUELING GROWTH WITH A SKILLED AND DIVERSE WORKFORCE

OVER
40
HIGHER
EDUCATION
INSTITUTES

250,000 +
STUDENTS WITHIN
70 MILES

Bachelor Degree Holders
ABOVE
U.S. Average

ACCESS TO
GRADUATES
FROM PURDUE UNIVERSITY
INDIANA UNIVERSITY
AND MORE

PARTNERSHIPS FOR TAILORED
WITH LOCAL SCHOOLS **FOR** WORKFORCE SOLUTIONS



Indianapolis boasts a robust pipeline of talent powered by local universities and training institutions.

BUTLER
UNIVERSITY

 **INDIANA UNIVERSITY**
INDIANAPOLIS

MARIAN UNIVERSITY
Indianapolis

 **IVY TECH**
COMMUNITY COLLEGE

 **PURDUE**
UNIVERSITY | Indianapolis

UNIVERSITY of
INDIANAPOLIS

 **BALL STATE**
UNIVERSITY

 **INDIANA STATE**
UNIVERSITY

 **INDIANA UNIVERSITY**

 **UNIVERSITY OF**
NOTRE DAME

ROSE-HULMAN
INSTITUTE OF TECHNOLOGY

 **PURDUE**
UNIVERSITY

 **MARTIN**
UNIVERSITY

DEPAUW
UNIVERSITY

Wabash.

WORKFORCE AND TALENT

FUELING GROWTH WITH A SKILLED AND DIVERSE WORKFORCE



POPULATION

973,583

LABOR FORCE

525,178

UNEMPLOYMENT RATE

4%

MEDIAN AGE

34

MEDIAN INCOME

\$61,865



*Data Source: Applied Geographic Solutions and FT Locations 2024

QUALITY OF PLACE

OUTDOOR & GREEN SPACES

WHERE OPEN SPACES, WATERWAYS, AND PARKS FUEL A HEALTHY LIFESTYLE

100+ miles of bike lanes & 90 miles of greenways make getting around easy, fun, and scenic

Indianapolis Cultural Trail

an 8-mile world-class urban path links neighborhoods, downtown, and public art

Monon Trail

one of the busiest greenways in the country *connects urban energy to leafy serenity.*

218

Parks

132

Playgrounds

155

Sports Fields

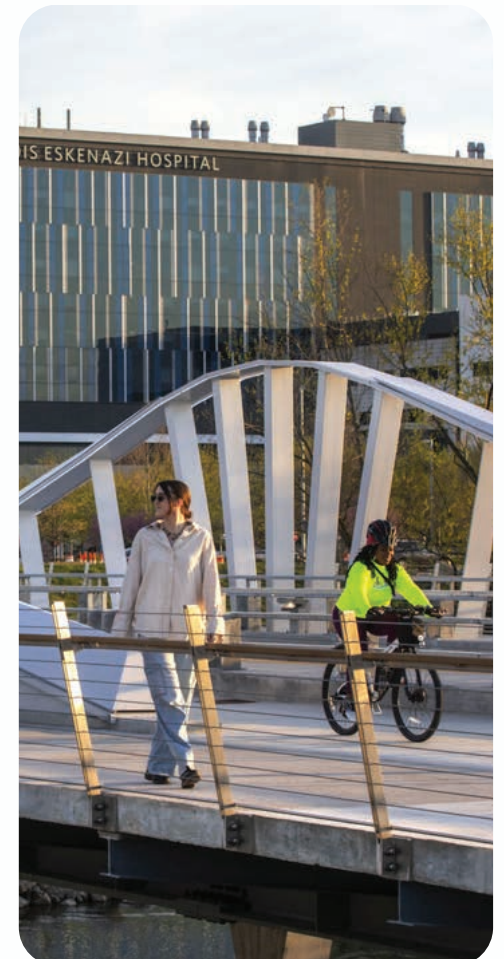
23

Rec Centers

33

Golf Courses

Indy boasts more parks acreage than New York City —offering space to roam, play, and reconnect without leaving the city limits.



QUALITY OF PLACE

ARTS & CULTURE

A THRIVING CANVAS OF MUSIC, MUSEUMS, AND CREATIVITY THAT SHAPES INDY'S IDENTITY

From bold murals to symphonic masterworks, Indianapolis is a city that celebrates creativity in all its forms. Whether you're an artist, enthusiast, or casual explorer, Indy's cultural scene invites you to dive in—and stay awhile.

7 vibrant cultural districts
plus 9 emerging cultural districts

City-Wide
First Friday
art celebration

30+
museums
in Indy

Best Children's
Museum
USA Today

Local music fans can find the best jazz at Chatterbox, enjoy classics at the symphony, discover indie artists at the Hi-Fi or The Vogue and catch headliners at Everwise Amphitheater. Beyond the stage, world-class museums showcase everything from fine art to history—and Indy is home to the largest children's museum in the world.



QUALITY OF PLACE

INDIANAPOLIS: A SPORTS LOVER'S DREAM

HOME TO CHAMPIONS, ICONIC EVENTS, AND UNFORGETTABLE FAN EXPERIENCES

In Indy, you don't just watch sports—you live them. From the thunder of the Indy 500 to courtside Fever and Pacers games, every season brings unforgettable moments just minutes from your doorstep.

Catch NFL, NBA, WNBA, minor league baseball, and soccer—all without the hassle of traffic or long commutes. In Indy, world-class sports are part of your everyday lifestyle.

Be part of the crowd—and the culture.

2025 Host Events

- February - WWE Royal Rumble
- March - Big Ten Men's Basketball Tournament
- March - NCAA Men's Basketball Tournament Midwest Regional
- May - Indianapolis 500
- July - WNBA All-Star Game
- September - TEDSports Conference
- December - Big Ten Football Championship Game

2026 Host Events

- March - Big Ten Women's Basketball Tournament
- March - Division III Men's and Women's Swimming and Diving Championships
- April - National Invitation Tournament (NIT)
- April - NCAA Men's Basketball Final Four
- April - NCAA Division II & III Men's Basketball National Championship Game
- May - USA Track & Field Championships
- May - Indianapolis 500
- May - Grand Prix
- July - Brickyard Weekend (Nascar)
- August - LIV Golf
- December - Big 10 Football Championship Game

*As of Q3 2025



QUALITY OF PLACE

HOOSIER HOSPITALITY

For businesses and their employees, quality of life matters. Indianapolis offers the best of both worlds—a welcoming community and big-city amenities. With 300+ downtown restaurants, award-winning hotels, and vibrant cultural districts, Indy provides an environment where teams, clients, and families feel at home.

TOP 10 U.S. Cities for bakeries
Food & Wine

TEN BEST
BEER CITY
USA Today

#1 BEST BOUTIQUE HOTEL IN U.S.
USA Today



Indy was named the most “Underrated Food City in America” by Condé Nast Traveler, and for good reason. From James Beard–recognized chefs to locally loved institutions and inventive new concepts, Indianapolis offers a culinary scene that rivals larger metros—with the warmth and accessibility that make it distinctly Hoosier.



QUALITY OF PLACE

A PREMIER CONVENTION DESTINATION

Indianapolis is built for connection—not only as a business hub, but as a gathering place. Hosting major conventions, trade shows, and corporate events, Indy has earned its reputation as the #1 Convention City in the U.S. With the nation’s largest hotel skywalk system, companies can host world-class events that inspire employees and attract partners.

#1 CONVENTION CITY
IN THE U.S.
USA Today

#1 DESTINATION
FOR MEETING PLANNERS
USA Today



NUMEROUS MAJOR DEVELOPMENTS HAVE THE CITY CONTINUOUSLY EVOLVING AND MOVING FORWARD

Indianapolis is in the midst of more than \$3 billion in downtown investment, further cementing its reputation as the nation’s premier convention destination. Major projects include the new 38-story, 800-room Signia by Hilton Hotel connected to the expanded Indiana Convention Center, opening in 2026; the upcoming Shinola Hotel, a boutique luxury property opening in 2027 that will blend modern design with local craftsmanship; and the transformation of the historic Old City Hall into a 21c Museum Hotel and residential tower with gallery space slated for 2028.

Infrastructure investments like the IndyGo Blue Line rapid transit route linking the airport to downtown and the revitalization of Georgia Street into a pedestrian-friendly event corridor are reshaping how visitors and residents connect across the city. Together, these developments signal a new era for Indianapolis—a city re-imagined for connection, convenience, and world-class gatherings.



QUALITY OF LIFE

PRIMARY & SECONDARY EDUCATION

No matter your background or where you're coming from, Indianapolis offers families a diverse and future-ready education landscape. From globally minded magnet schools to tech-focused innovation academies, Indy is building pathways for the next generation of talent.

A City of School Choice

Families in Indianapolis have access to a wide range of high-quality education options:

63 Charter Schools across the city	52 IPS Choice & Innovation Schools	15 Magnet Schools with specialized learning tracks	#1 Best Private K-12 school in Indiana
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Built for Every Learner

Whether you're seeking a dual-language program, a project-based environment, or a school focused on STEM, the city's network of public, charter, and magnet options ensures that your child's learning experience is personalized, inclusive, and achievement-focused.

AFFORDABLE HOUSING

BEST BIG CITIES
For buying a first
HOME

#10 most
affordable
cities for home buyers

#2 Hottest
housing
market



PARTNERS



“Indianapolis is a vibrant international city in the heart of the heartland, thriving in a global economy and celebrating inclusivity. A great place to live, work, play and stay.”

-James A. Schellinger

iNDY ECONOMIC DEVELOPMENT

147 E Maryland St. | Suite 400
Indianapolis, IN 46204

317-550-0653

www.indyecondev.com

