

THE INDY REGION IS READY FOR USDA!

JASON HESTER, CEcD
CHIEF ECONOMIC DEVELOPMENT OFFICER
INDY PARTNERSHIP | JHESTER@INDYCHAMBER.COM
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TALKING POINTS

INDY REGION INTRO

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WORKFORCE FOR USDA OPS

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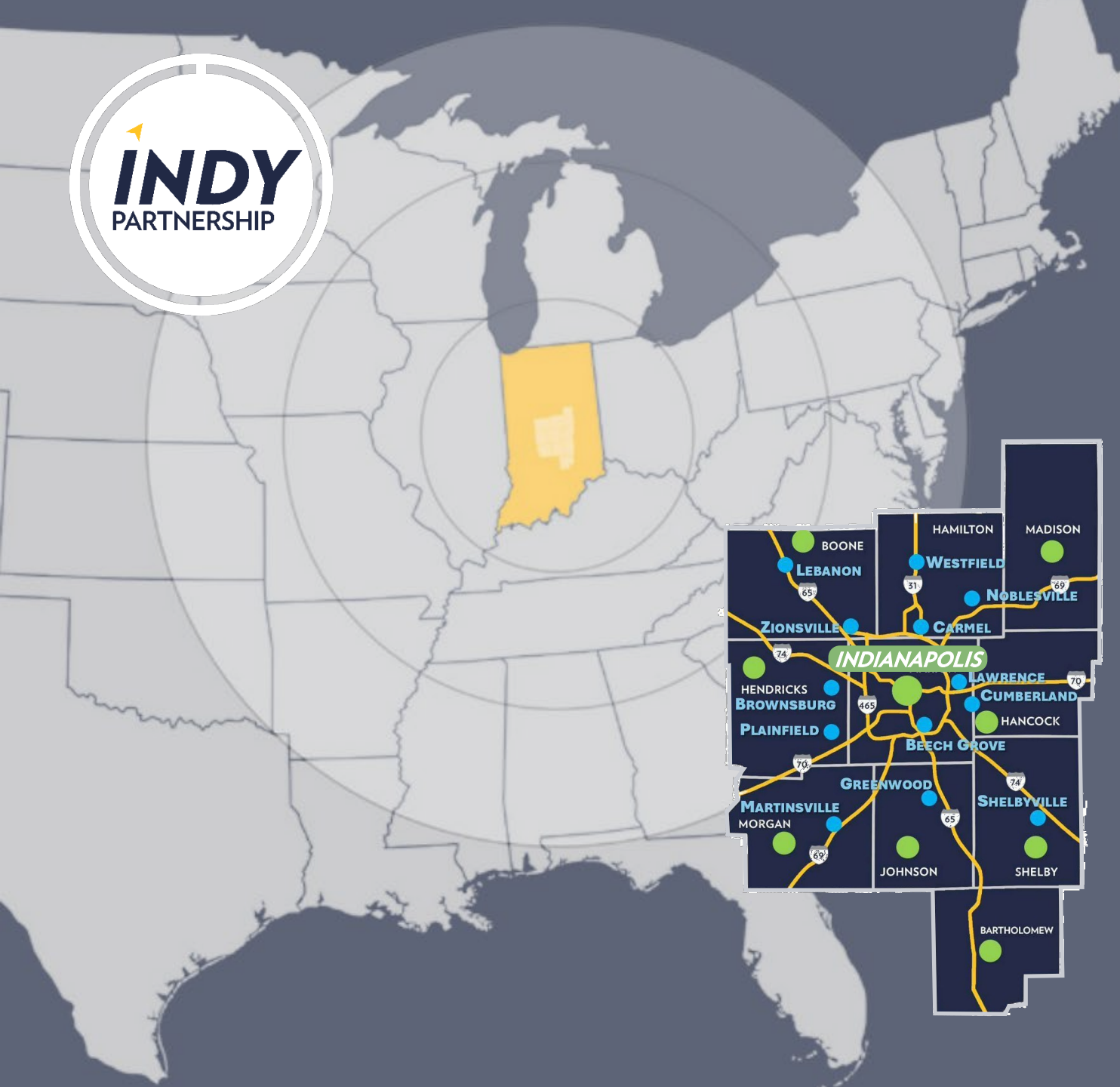
RELOCATION SUPPORT

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About Us

The **Indy Partnership** leads regional economic development efforts across the 10-county Indianapolis region as a member-supported business unit of the **Indy Chamber**. We provide best-in-class business attraction, project support and collaborative engagement with and on behalf of our member communities and partners.

**Love Indy.
Dream Big.
Move Together.**

MAP RING 1 : 250 MI 4 HOURS | RING 2: 500 MI 8 HOURS | RING 3: 700 MI
11-HOUR MAX U.S. DOT DRIVE TIME
SMAPPEN/U.S. CENSUS (ACS 2024)

Best Small Cities to Live in America (CNBC 2024)

- Carmel #1
- Fishers #2
- Westfield #10

Top 100 Places to Live in US (Livability 2023)

- Carmel #3
- Fishers #8

America's Safest Small Cities (MoneyGeek 2025)

- Columbus, IN #1
- Zionsville #4

Fastest Growing Top 50 Metro (Bank of America Institute, 2026)

- Indianapolis MSA #1

A REGION OF EXCEPTIONAL COMMUNITIES



ECONOMIC PROFILE

Population¹

2,247,494

Labor Force²

1,173,916

Employed²

1,135,260

Residents with a Bachelor's Degree+¹

39.3%

3% above US average

Average Commute Time³

25.6 minutes in the Indy MSA

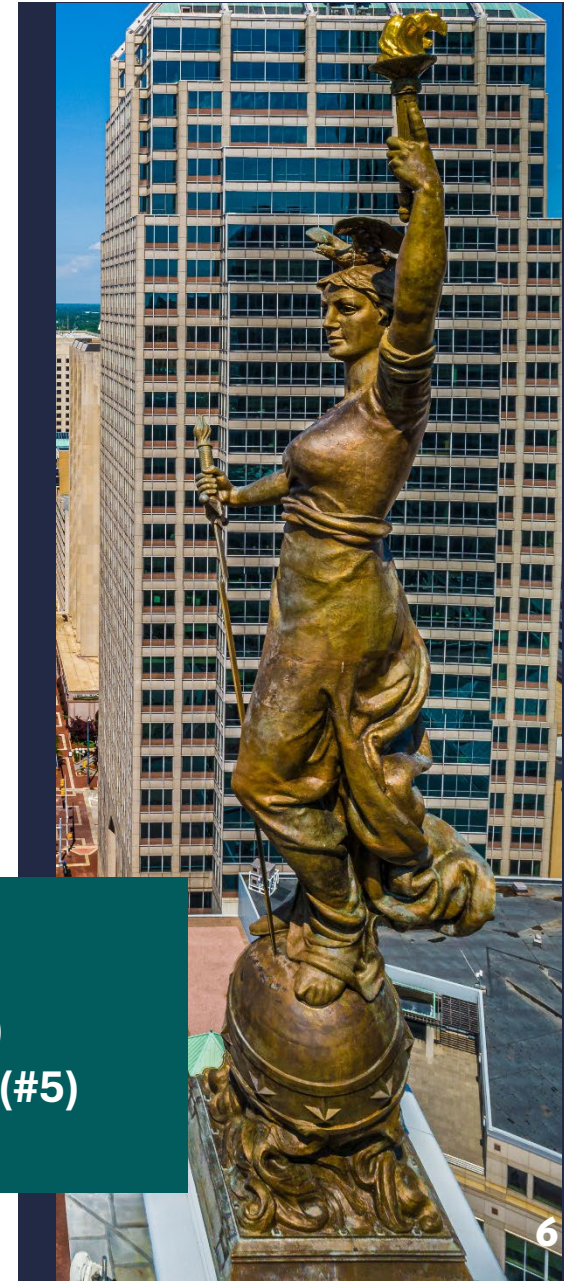
Median Household Income³

\$80,239 in the Indy MSA

Indiana's Business Rankings

#1 business climate in the Midwest, #6 overall (Chief Executive Magazine, 2025)

Top 5 Best States | Cost of Living (#2), Cost of Business (#3), Business Friendliness (#5) (CNBC, 2025)



AIR TRAVEL

To & from “the best mid-sized airport in North America”

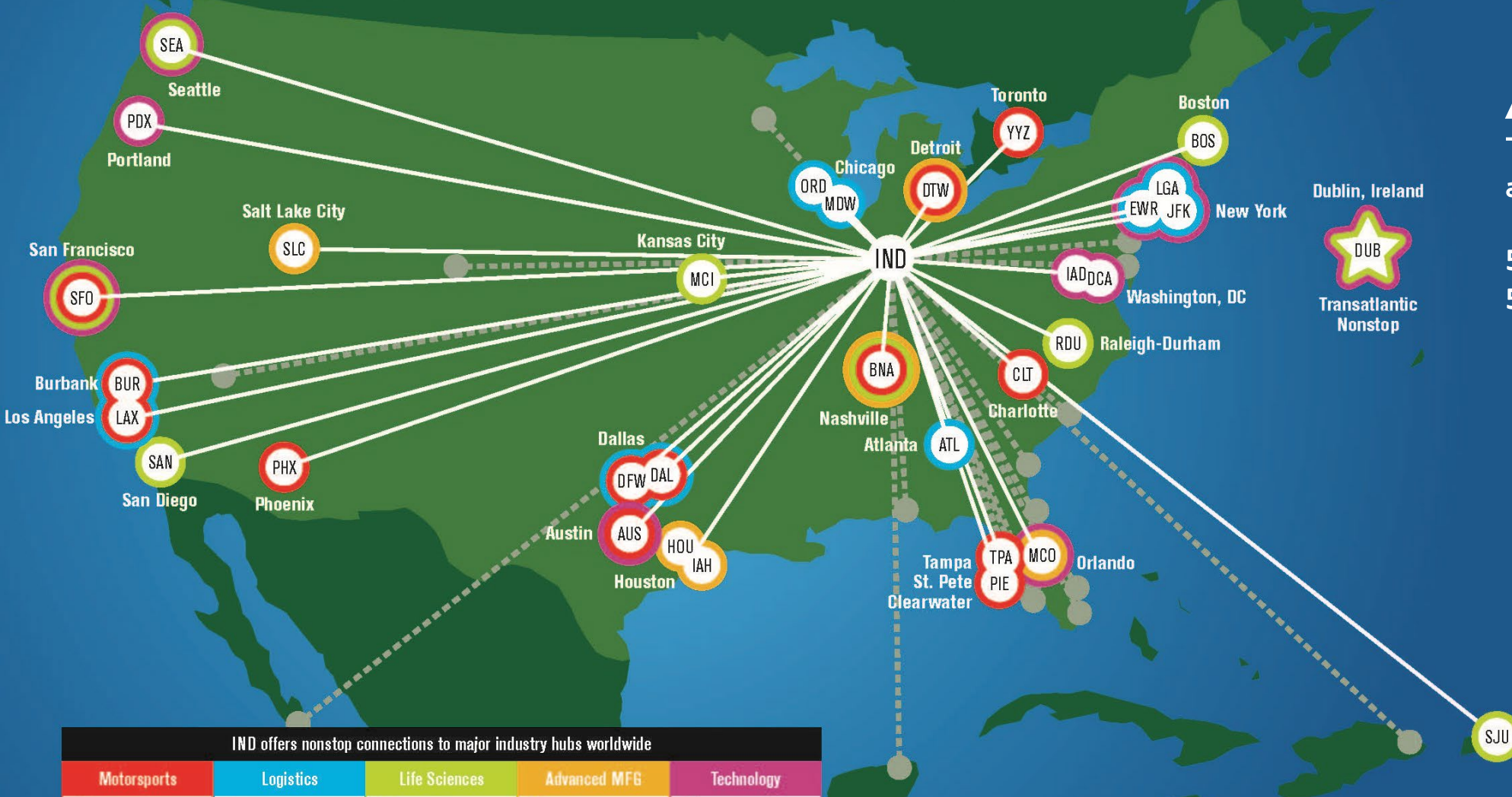
55 nonstop

530 1-stop flights

Dublin, Ireland



Transatlantic Nonstop



IND offers nonstop connections to major industry hubs worldwide

| Motorsports | Logistics | Life Sciences | Advanced MFG | Technology |
|---|--|---|--|--|
| <ul style="list-style-type: none"> ○ Austin, TX ○ Burbank, CA ○ Charlotte, NC ○ Dallas, TX ○ Detroit, MI ○ Nashville, TN ○ Northern California ○ Phoenix, AZ ○ San Francisco, CA ○ St. Pete-Clearwater, FL ○ Southern California ○ Tampa, FL ○ Toronto, Canada | <ul style="list-style-type: none"> ○ Atlanta, GA ○ Burbank, CA ○ Chicago, IL ○ Dallas, TX ○ Los Angeles, CA ○ New York, NY | <ul style="list-style-type: none"> ○ Boston, MA ○ Dublin, Ireland ○ Kansas City, MO ○ Nashville, TN ○ Raleigh-Durham, NC ○ San Diego, CA ○ San Francisco, CA ○ San Juan, Puerto Rico ○ Seattle, WA | <ul style="list-style-type: none"> ○ Detroit, MI ○ Houston, TX ○ Nashville, TN ○ Orlando, FL ○ Salt Lake City, UT | <ul style="list-style-type: none"> ○ Austin, TX ○ Dublin, Ireland ○ New York, NY ○ Orlando, FL ○ Portland, OR ○ San Francisco, CA ○ Seattle, WA ○ Washington, D.C. |

INDIANAPOLIS INTL AIRPORT (IND) AWARDS & RANKINGS

- #1 among mid-sized airports in passenger experience eight times by J.D. Power & Associates
- The best mid-sized airport in North America 13 times by Airports Council International
- Travel + Leisure magazine, top domestic airport in 2020



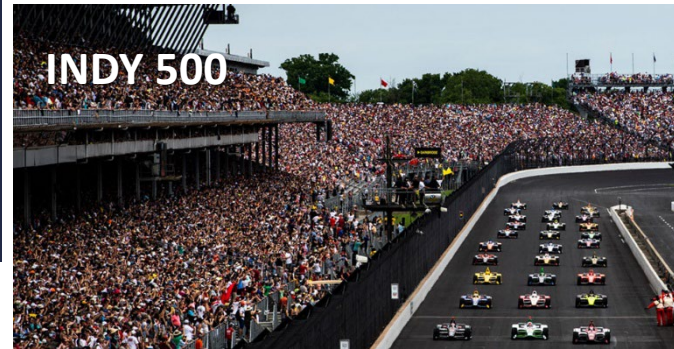
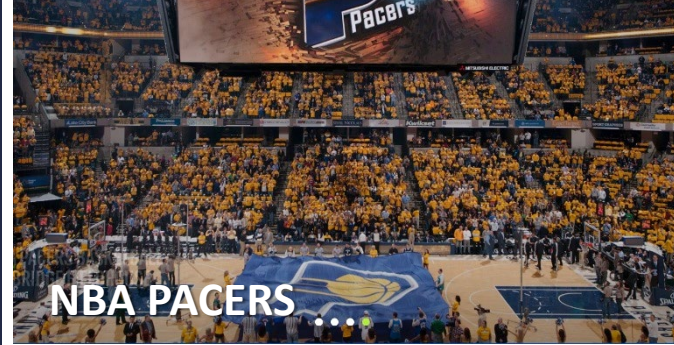
A DECADE+ OF EXCELLENCE

INDIANAPOLIS INTL. AIRPORT

RECREATION & ENTERTAINMENT

“Indianapolis is the best of both worlds – all the sophistication of a modern metropolis, while retaining its hometown Hoosier demeanor.”

Home and Away Magazine



975+

Miles

Open Bikeways & 2,000+ more miles to come!

300,000

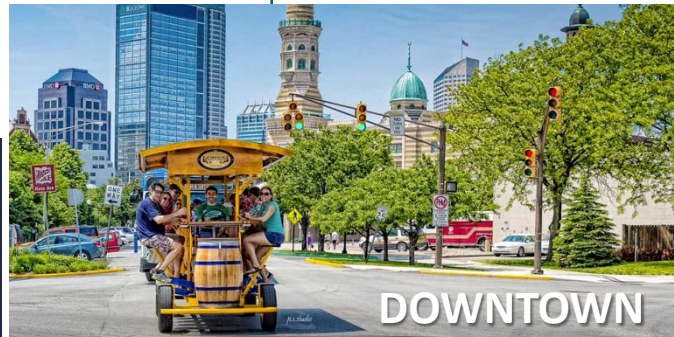
Spectators

World's Largest Single Day Sporting Event: Indy 500

1.3 M

Visitors Annually

The Children's Museum of Indianapolis























WORKFORCE & MAJOR EMPLOYERS

MAJOR EMPLOYERS

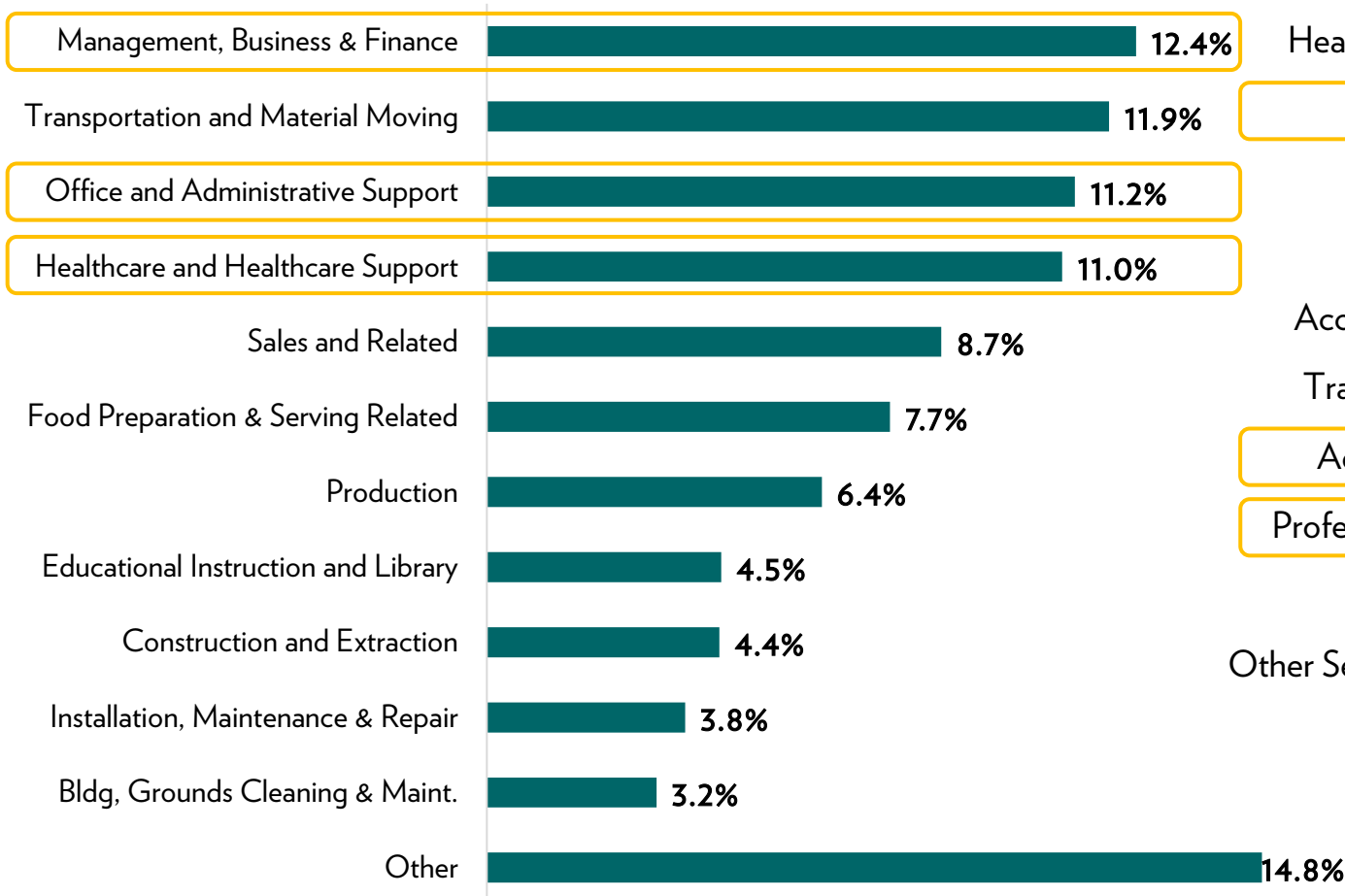
2,900+ Local Employment (2026 Estimates)

- | | |
|---|---|
|  IU Health Hospitals and Healthcare (26,100+) |  FedEx Package & Freight Shipping (6,350) |
|  Ascension St. Vincent Hospitals and Healthcare (17,400) |  Elevance Health (Anthem) HQ, Health Benefits & Insurance (4,870) |
|  Community Health Network Hospitals and Healthcare (16,280) |  Roche Diagnostics R&D, Med Device Mfg (5,400+) |
|  IU Indianapolis, IU School of Medicine Colleges and Universities (14,000) |  Eskenazi Health Hospitals and Healthcare (4,500) |
|  Eli Lilly and Company HQ, Pharmaceutical Mfg (12,500+) |  Franciscan Health Central Indiana Hospitals and Healthcare (4,300) |
|  Walmart Retail Departments (10,200) |  Rolls-Royce R&D, Aircraft Engine Mfg (4,000) |
|  Amazon E-Commerce Order Fulfillment (8,300+) |  United Parcel Service (UPS) Package and Freight Shipping (3,900+) |
|  Kroger Retail Grocers (8,000+) |  Meijer Retail Department Stores (3,800+) |
|  Cummins Inc. HQ, Engines & Power Mfg (8,000) |  Allison Transmission Transmission Mfg (2,900) |

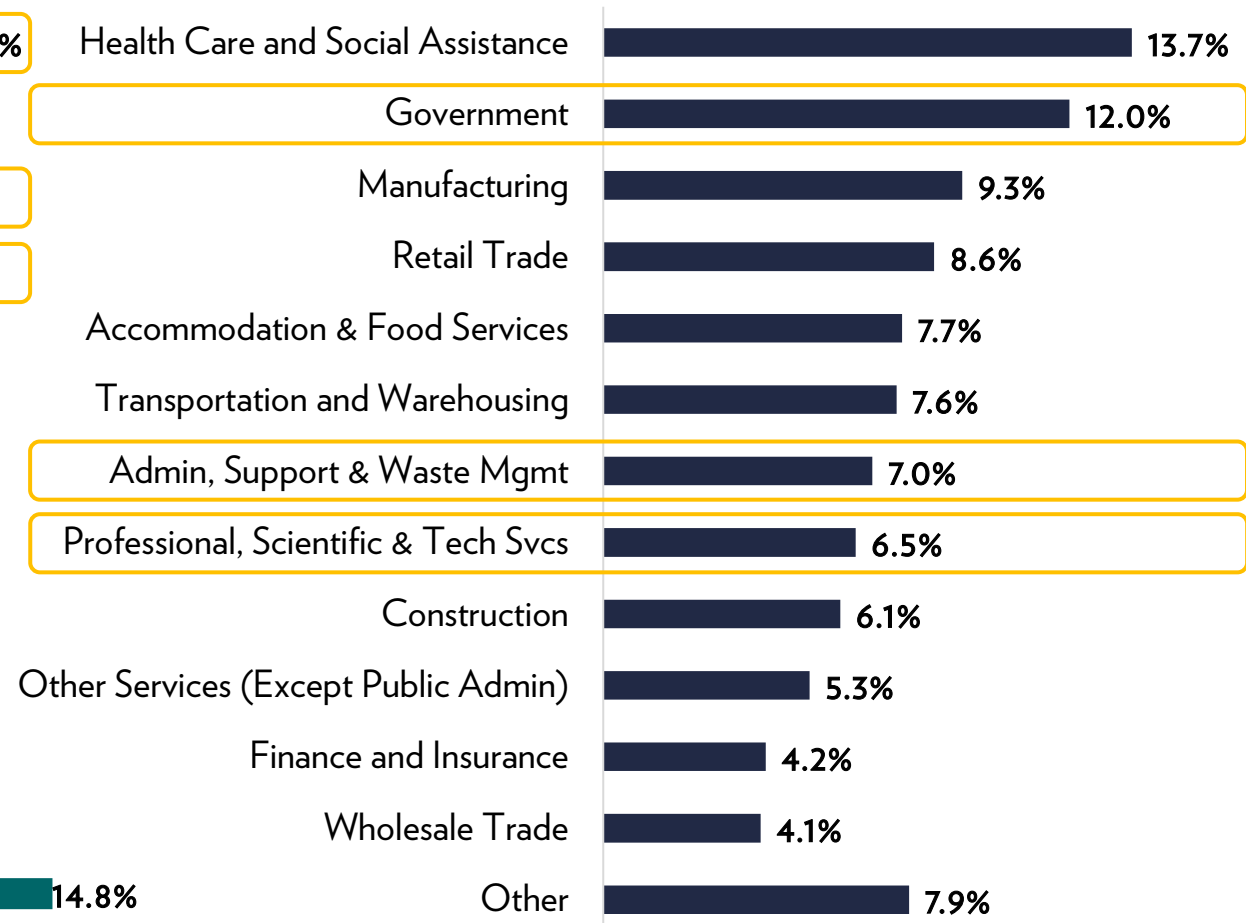
WORKFORCE OVERVIEW

10-County Resident Labor Force: 1,181,718 (June 2025) | Unemployment: 41,514 (3.5%)

Employment by Occupation

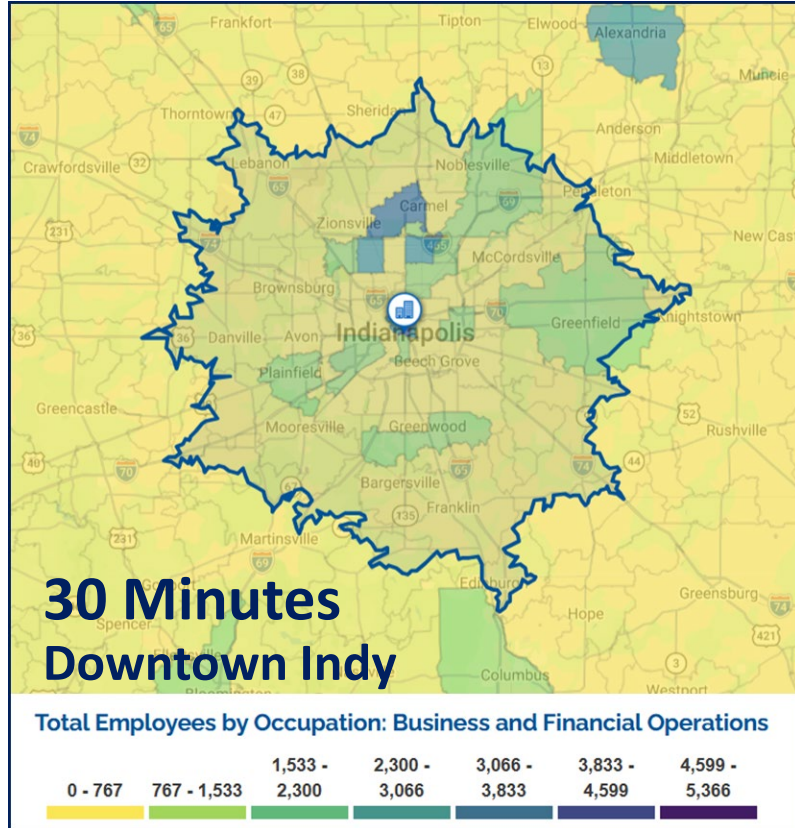


Employment by Industry



WORKFORCE SNAPSHOT

30-minute and 60-minute Commute



| | 30 Min, Downtown | 60 Min, Downtown |
|-----------------------------------|------------------|------------------|
| ALL OCCUPATIONS (00-0000) | 1,159,682 | 1,660,083 |
| Management (11-0000) | 74,933 | 103,202 |
| Business & Finance (13-0000) | 70,985 | 91,009 |
| Computer, Math, IT (15-0000) | 32,670 | 41,927 |
| Life & Physical Science (19-0000) | 11,061 | 16,106 |
| Healthcare Technicians (31-0000) | 52,276 | 72,857 |
| Office & Admin (43-0000) | 131,477 | 183,656 |



We have the talent USDA needs

EXCERPT OF 9 OF 85 RELEVANT OCCUPATIONS (2025)

204,515 Related Workers (30 Minutes)
 276,810 Related Workers (60 Minutes)

| SOC | Occupation | Indy Region (60-min) Jobs | Employment Concentration vs U.S. (1.0) | Median Wage | Median Annual | Wash'tn Arlington Alex MSA Jobs | Employment Concentration vs U.S. (1.0) | Median Wage | Median Annual |
|---------|---|---------------------------|--|-------------|---------------|---------------------------------|--|-------------|---------------|
| 11-3012 | Administrative Services Managers | 3,385 | 1.33 | \$52.22 | \$108,618 | 3,697 | 0.67 | \$62.97 | \$130,979 |
| 15-1231 | Computer Network Support Specialists | 2,967 | 2.06 | \$34.93 | \$72,654 | 6,090 | 1.93 | \$44.01 | \$91,548 |
| 17-2021 | Agricultural Engineers | 60 | 3.03 | \$37.22 | \$77,418 | 55 | 1.28 | \$40.44 | \$84,111 |
| 19-1021 | Biochemists and Biophysicists | 733 | 2.08 | \$32.03 | \$66,625 | 663 | 0.86 | \$48.36 | \$100,585 |
| 19-2031 | Chemists | 1,318 | 1.62 | \$35.48 | \$73,802 | 2,694 | 1.51 | \$71.36 | \$148,431 |
| 19-4013 | Food Science Technicians | 283 | 1.79 | \$19.56 | \$40,680 | 198 | 0.57 | \$40.89 | \$85,041 |
| 29-2018 | Clinical Laboratory Technicians | 4,764 | 1.40 | \$27.70 | \$57,626 | 7,022 | 0.95 | \$33.42 | \$69,523 |
| 39-2021 | Animal Caretakers | 4,225 | 1.12 | \$14.10 | \$29,334 | 9,859 | 1.20 | \$17.14 | \$35,651 |
| 43-4061 | Eligibility Interviewers, Government Programs | 2,302 | 1.47 | \$19.15 | \$39,824 | 2,789 | 0.82 | \$31.38 | \$65,265 |

Source: Lightcast, 2026.2 – QCEW Data, among 85 selected occupations matching similar job postings on USDA career page website, 5/13/2026



And...the talent USDA needs tomorrow



DEGREES GRANTED 2024

Schools within 90-minute drive of downtown Indianapolis

| Degree Area | Certificate | Associates | Bachelors | Graduate Degrees |
|---|---------------|---------------|---------------|------------------|
| TOTAL | 49,181 | 11,579 | 38,590 | 26,153 |
| Health Professions and Related Programs | 10,746 | 3,051 | 5,293 | 4,344 |
| Business, Management, Marketing, and Related Services | 8,021 | 2,021 | 8,093 | 4,031 |
| Computer and Information Sciences and Support Services | 4,552 | 1,059 | 2,797 | 1,261 |
| Public Administration and Social Service Professions | 135 | 203 | 1,020 | 1,280 |
| Biological and Biomedical Sciences | 32 | 49 | 2,023 | 359 |
| Engineering/Engineering-related Technologies/Technicians | 752 | 401 | 877 | 271 |
| Agricultural/Animal/Plant/Veterinary Science And Related Fields | 299 | 220 | 436 | 202 |
| Physical Sciences | N/A | N/A | 476 | 271 |

Source: Lightcast

FASTFWD5

PRESENTED BY



**FUTURE PIPELINE:
CONNECTING
COLLEGE STUDENTS
WITH EMPLOYERS**

Fast Forward is an immersive experience for summer interns, college students, and early-career talent.



785

REGISTRANTS FOR THE
2025 EVENT



TOP STATES

INDIANA, ILLINOIS,
FLORIDA, TEXAS,
MICHIGAN



25

COMMUNITY PARTNERS
IN ATTENDANCE AT 2025
EVENT



166

EMPLOYERS
REPRESENTED VIA
INTERNS AT 2025 EVENT



RELOCATION ASSISTANCE

WHERE MOVERS RELOCATED FROM SINCE JANUARY 2025



MakeMyMove



Economic
Development
Corporation



231
NEW RESIDENTS

80
HOUSEHOLDS MOVED

**INDY CHAMBER EXPERIENCE RECRUITING
REMOTE WORKERS (2025/26)**

**OUR NEXT MISSION:
LET US HELP RELOCATE SEVERAL
HUNDRED USDA WORKERS**

COMMUNITY ▾

PERSONAL ▾



PROFESSIONAL ▾

TOOLS ▾

Indy has a story to tell.

The story of the Indianapolis region is shaped by thousands of individual journeys, milestones, setbacks, comebacks, and dreams still unfolding.

The **INDY: I'm Not Done Yet** campaign is collecting these journeys via short form video to build civic pride and showcase the people that make the place.

EXPLORE AND SHARE

Tools in place to help USDA keep and relocate key staff

- ✓ **LifeInIndy.com portal**
- ✓ **MakeMyMove Experience, customized for USDA**
- ✓ **Entire network of local community partners ready to engage**

We stand ready to assist you!



Matt Mindrum
President & CEO
mmindrum@indychamber.com
Mobile: 317.344.9005



Jason Hester
Chief Economic Development Officer
jhester@indychamber.com
Direct: 317.464.2276